

2026 CISO Liability & Relocation Checklist

This checklist is designed for CISOs negotiating executive roles under the NIS2 framework in 2026. It is intended to be downloaded and shared directly with HR, Legal, or executive recruiters.

- Confirm NIS2 Article 20 personal accountability and reporting obligations
- Verify Side A-only D&O; insurance coverage exists
- Ensure availability of a Personal Cyber-Liability Rider
- Check Shadow AI exclusions do not void liability coverage
- Confirm liability stipend (5–12%) is a standalone contract line item
- Secure minimum 72-month run-off (tail) coverage after role exit
- Validate insurance portability across Germany, Netherlands, and EU
- Review tax, housing, and net-net take-home assumptions before signing